

LCIT College of Commerce & Science Bodri, Bilaspur (CG)

Internal Complaints Committee (ICC)

Ref. No-~~3570~~ LCITC&S/BSP/2025
Date: 01.12.2025

Office Order

Constitution of the Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

In accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, LCIT College of Commerce and Science hereby constitutes the Internal Complaints Committee (ICC) to address complaints of sexual harassment at the workplace.

Members of the ICC

S.No	Name of ICC Member	Designation	Contact No.	E Mail Id
1	Mrs. N. Shylaja Reddy	Presiding Officer	7722959405	nandaki.shylaja@lcit.edu.in
2	Mr. Abhishek Kesharwani	Senior Faculty Member	9827875752	abhishek.keshar@gmail.com
2	Ms. Kiran Kaur Rana	Senior Faculty Member	8349781664	kirankaur.rana@lcit.edu.in
3	Mrs. Pratiksha Pandey	Senior Faculty Member	9713193187	pratiksha.pandey@lcit.edu.in
4	Ms. Aakanksha Sharma	Faculty Member	7415408366	aakankshasharma@lcit.edu.in
5	Ms. Anshika Vats	Faculty Member	9893676600	Anshika.vats@lcit.edu.in
6	Ms. Rupali Sharma	Non-Teaching Employee (HR Manager)	8959163111	hroffice@lcit.edu.in
7	Mr. Nayan Singh	Student representative (UG)	8871757528	ns6266228242@gmail.com
8	Ms. Arpita Sharaff	Student representative (UG)	8889758769	sharaffram69@gmail.com
9	Ms. Kritika Mahat	Student representative (PG)	8871110272	kritikavaishnav428@gmail.com
10	Dr. Usha Kiran Bajpai	External Member (NGO / Legal Expert)	9406201991	

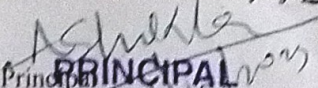
Roles and Responsibilities of ICC

The ICC shall have the following roles and responsibilities:

- To receive and address complaints of sexual harassment from any woman employee or student.
- To conduct a fair and timely inquiry into complaints.
- To recommend appropriate action based on findings.
- To create awareness on gender sensitization and prevention of harassment.

This committee will be effective from 01.12.2025

and shall function for a period of three years from the date of constitution, subject to changes as required. For any complaint or grievance, individuals may contact the Presiding Officer or any member of the ICC via email at nandaki.shylaja@lcit.edu.in


Principal
LCIT College of Commerce & Science
Bodri, Bilaspur (CG)